



An Equal Opportunity and Affirmative Action Employer

Employment Application

Thank you for your interest in employment with EOG Resources, Inc. Your skills, abilities, experience and education will be considered in a non-discriminatory manner for vacancies in the specific job you indicate. Selections will be made on the basis of job-related qualifications. The information herein is regarded as confidential and is, together with all attached papers, the property of EOG Resources, Inc. Please complete this form fully, accurately, and honestly to show your qualifications for the specific job you seek.

EOG Resources, Inc.

1111 Bagby, Sky Lobby 2
Houston, Texas 77002
(713) 651-7000

www.eogresources.com

GENERAL INFORMATION

Please read carefully and print clearly. Any information submitted on this form may be subject to verification.

Last Name:		First Name:		Middle Initial:
Home Address: Street No.:		City:	State:	Zip:
Home Phone Number:	Mobile Number:	Email:		
List all other names used (to verify employment and education credentials):			Position(s) applying for:	
Have you ever worked for this or any other EOG Resources, Inc. company? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If yes, explain where, when and any other name(s) used: _____				
How did you learn of this job opening? <input type="checkbox"/> EOG Website <input type="checkbox"/> EOG Recruiter <input type="checkbox"/> Organization/Assoc. <input type="checkbox"/> Search Firm <input type="checkbox"/> College Recruiting <input type="checkbox"/> America's Job Exchange				
<input type="checkbox"/> Employee Referral (name): _____ <input type="checkbox"/> Other: _____				
Do you have any household members or relatives employed by this or any other EOG Resources, Inc. company? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If yes, please give name(s) relationship and work location(s): _____				
NOTE: Answering "yes" does not disqualify you from being employed by EOG Resources, Inc.				
If under the age of 18, can you provide proof of age? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you legally authorized to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No		
		Will you now or in the future require sponsorship for employment visa status? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No		Desired Location: _____		
Are you willing to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, what % of the time? _____		

CRIMINAL HISTORY

Do you have ANY pending criminal offenses? Yes No

Have you ever been convicted of ANY felony or misdemeanor crimes? Yes No

Have you ever been indicted of ANY felony or misdemeanor crimes? Yes No

Have you ever plead no contest to ANY felony or misdemeanor crimes? Yes No

Have you ever been arraigned of ANY felony or misdemeanor crimes? Yes No

Have you ever received probation or community service, pretrial diversion, or deferred adjudication for ANY felony or misdemeanor crimes? Yes No

Do you have any DUI or DWI convictions? Yes No

If you answered Yes to any of the above questions, please explain all occurrences in detail including the date of the offense and the disposition/settlement:

Please acknowledge that you understand that failure to disclose criminal history information may result in your ineligibility for employment: Yes No

EDUCATION

If not applicable, write N/A.	Check degree(s) received: <input type="checkbox"/> Associates <input type="checkbox"/> Bachelors <input type="checkbox"/> Masters <input type="checkbox"/> Doctorate			
	City	ST	Major	Certificate / Degree Completed
High School or GED Institution*				Check one: <input type="checkbox"/> High School Diploma <input type="checkbox"/> GED <input type="checkbox"/> Did not complete High School/GED
College/Institution				
College/Institution				
College/Institution				

Note: A high school diploma from a public school, accredited private school, or state-issued GED is required. Academic degrees must be accredited by a U.S. recognized accrediting organization. Foreign academic degrees must be validated as equivalent to a U.S. degree by a U.S. institution. Transcripts and/or evaluation records must be furnished upon request.

EMPLOYMENT HISTORY

List below your employment history, beginning with your **most recent employer**. Provide a **minimum of seven years** of employment history. When providing information for employment as an EOG Contractor please provide the agency's contact information.

May we contact your present employer? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, initial here: _____			
1	Employer	From (Mo/Yr)	To (Mo/Yr)
	Street Address	Job Title	Last Salary
	City State Zip	Major Duties:	
	Name/Title of Immediate Supervisor Telephone		
	Reason for Leaving		
2	Employer	From (Mo/Yr)	To (Mo/Yr)
	Street Address	Job Title	Last Salary
	City State Zip	Major Duties:	
	Name/Title of Immediate Supervisor Telephone		
	Reason for Leaving		
3	Employer	From (Mo/Yr)	To (Mo/Yr)
	Street Address	Job Title	Last Salary
	City State Zip	Major Duties:	
	Name/Title of Immediate Supervisor Telephone		
	Reason for Leaving		
4	Employer	From (Mo/Yr)	To (Mo/Yr)
	Street Address	Job Title	Last Salary
	City State Zip	Major Duties:	
	Name/Title of Immediate Supervisor Telephone		
	Reason for Leaving		
5	Employer	From (Mo/Yr)	To (Mo/Yr)
	Street Address	Job Title	Last Salary
	City State Zip	Major Duties:	
	Name/Title of Immediate Supervisor Telephone		
	Reason for Leaving		

BUSINESS REFERENCES

Please list four (4) business references who are not related to you:

Name	Nature of Association	Employer / Title	Email Address	Phone Number
Name	Nature of Association	Employer / Title	Email Address	Phone Number
Name	Nature of Association	Employer / Title	Email Address	Phone Number
Name	Nature of Association	Employer / Title	Email Address	Phone Number

LICENSES, CERTIFICATIONS, AND SPECIALIZED SKILLS

Professional License/Certificate	State	No.	Issue Date	Expiration Date
Professional License/Certificate	State	No.	Issue Date	Expiration Date
Foreign Language(s)		<input type="checkbox"/> Read <input type="checkbox"/> Write <input type="checkbox"/> Speak		<input type="checkbox"/> Read <input type="checkbox"/> Write <input type="checkbox"/> Speak
List any specialized technical or computer skills, software, hardware, equipment, machines, etc. if job related.				

APPLICANT CERTIFICATION

Please read carefully and sign in order to be considered for selection.

I acknowledge that the information I have provided in this Employment Application and all other information otherwise given by me is true, complete, and not misleading in any way. I understand that any false or misleading statement that is incorrect, incomplete, or untrue will be grounds for termination, at the discretion of the company if discovered at any date.

In the event that I am employed at EOG Resources, Inc., I agree to comply with all rules, regulations and policies, as each may be amended or modified from time to time, and to participate in any training related thereto. I understand that certain of EOG Resources, Inc.'s policies, including without limitation, its Code of Business Conduct and Ethics, its Conflicts of Interest and Confidentiality Policy and its Information Systems Security Policy, contain certain obligations that extend beyond termination of my employment, and I agree to comply with those policies both during the course of my employment and following termination of my employment with EOG Resources, Inc. I understand and agree that any offer of employment is contingent upon successfully passing a pre-employment drug test pursuant to Company policy. I consent to, and understand that if I drive a company vehicle owned, leased or driven for company business, as an essential function of my job, my motor vehicle record will be subject to a check prior to employment and to random checks by the Company.

I hereby authorize my former employers, associates, educational institutions and references named in this Employment Application to give any and all information to EOG Resources, Inc. upon its request regarding my criminal conviction history (including deferred adjudication), prior employment, education, certifications and licenses, and related qualifications for employment. I will not hold EOG Resources, Inc. or any of its employees or agents, parties of such organizations or individuals employed by such organizations, liable for furnishing information and records or participating in related reference or background checks.

I understand that any employment offered by EOG Resources, Inc. is at will and not contractual, is not guaranteed for any term, and may be terminated by EOG Resources, Inc. or myself at any time for any reason. I also understand that no written contract of employment will be offered by EOG Resources, Inc. to me except as authorized by appropriate EOG Resources, Inc. officials and legal counsel.

My signature below certifies that I have read, understand and agree to the contents of this certification, and that a photocopy of this signed form can be used for the business purposes described above.

Applicant Signature:

Date: