February 11, 2026

EOG RESOURCES, INC.
PROCEDURES FOR COMMUNICATIONS WITH THE BOARD OF DIRECTORS

The Board of Directors has adopted the following procedures for communications with members of the Board of Directors of the Company.

Scope of Communications Covered by These Procedures

Except as noted below, these are procedures by which stockholders or other interested parties may communicate with the Board of Directors of the Company ("Board Communications"), including communications:

- with Robert P. Daniels, the director chosen to preside at meetings of the non-management directors of the Company during 2026;
- with other non-management directors; or
- with the non-management directors as a group.

NOTE: Complaints regarding accounting, internal controls, or auditing matters should be submitted in accordance with the Company's Complaint Procedures for Accounting and Auditing Matters (available on the Company's website – www.eogresources.com), and not the procedures discussed below.

Submission of Board Communications

- Stockholders and other interested parties should submit all Board Communications in writing, addressed to the intended recipient or recipients, c/o the General Counsel of the Company (Michael P. Donaldson, EOG Resources, Inc., 1111 Bagby, Sky Lobby 2, Houston, Texas 77002).
- Board Communications that the sender wishes to be confidential should be in an envelope clearly marked "CONFIDENTIAL".

Treatment of Board Communications

- Upon receipt of a Board Communication, other than one that is clearly marked "Confidential", the General Counsel of the Company will note the date that the Board Communication was received in a log established for that purpose, open the Board Communication, make a copy of it for the Company's files, and promptly forward the Board Communication to the director(s) to whom it is intended.
- Upon receipt of any Board Communication that is clearly marked "Confidential", the General Counsel of the Company will not open the Board Communication, but will note the date that the Board Communication was received in a log established for that purpose, and promptly forward the Board Communication to the director(s) to whom it is addressed.