

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 8656937				EMPLOYER NAME EOG RESOURCES INC											
ADDRESS 1111 BAGBY ST, SKY LOBBY 2						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77002			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 470684736															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	21	0	2	0	1	1	8	0	0	0	0	0	34
First/Mid-Level Officials and Managers	81	22	467	10	40	1	2	6	91	6	16	0	1	3	746
Professionals	116	73	528	17	99	1	3	14	219	18	59	0	1	10	1158
Technicians	8	27	20	0	2	0	0	0	84	2	0	0	0	3	146
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	9	55	5	3	3	0	0	0	70	10	6	0	2	4	167
Craft Workers	228	3	457	8	1	0	8	12	3	0	0	0	1	0	721
Operatives	3	0	20	0	0	0	0	0	0	0	0	0	0	0	23
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	445	181	1518	38	147	2	14	33	475	36	81	0	5	20	2995
PRIOR 2023 REPORTING YEAR TOTAL	404	193	1491	32	136	2	15	31	483	35	74	0	6	19	2921
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/14/2024 - 12/27/2024															

DATE OF CERTIFICATION
6/23/2025 11:38 AM [EST]

NOTE: EEO-1 report data is based on a pay period in the fourth quarter of a given year, which was December 14 through December 27 for the 2024 report, and other reporting requirements of the U.S. Equal Employment Opportunity Commission. As a result, EEO-1 report data may differ from our employment data reported as of December 31 in our Sustainability Report.