

CO= 8656937

U= 8656937

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. EOG RESOURCES INC
 1111 BAGBY ST
 SKY LOBBY 2
 HOUSTON, TX 77002

2.a. EOG RESOURCES INC
 1111 BAGBY ST
 SKY LOBBY 2
 HOUSTON, TX 77002

c. EIN= 470684736

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 186830733

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 211120 - Crude Petroleum Extraction

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	25	0	0	2	1	1	8	0	0	0	0	0	37
FIRST/MID OFFICIALS & MGRS	57	18	427	9	1	27	0	10	88	3	0	5	1	0	646
PROFESSIONALS	84	60	493	16	1	71	4	11	230	16	0	48	3	12	1049
TECHNICIANS	5	23	22	0	0	1	0	0	87	2	0	1	0	3	144
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	12	58	8	3	0	0	1	0	94	12	0	5	2	4	199
CRAFT WORKERS	125	0	483	4	2	0	7	9	5	0	0	0	1	1	637
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	283	159	1458	32	4	101	13	31	512	33	0	59	7	20	2712
PREVIOUS REPORT TOTAL	257	162	1508	33	3	97	12	28	556	35	0	64	8	21	2784

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/18/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 5/17/2022 8:19 PM

NOTE: EEO-1 report data is based on a pay period in the fourth quarter of a given year, which was December 18 through December 31 for the 2021 report, and other reporting requirements of the U.S. Equal Employment Opportunity Commission. As a result, EEO-1 report data may differ from our employment data reported as of December 31 in our Sustainability Report.