

DATA TEAR SHEET^{1,2}

OPERATIONS	2020	2019	2018
EOG's Total Gross Operated U.S. Production (MMBoe)	328	361	306
EOG's Total Gross Operated U.S. Natural Gas Production (Bcf)	721	764	640
Workforce Hours Worked (millions)	30	44	44
Gross Completed Wells	541	878	896

ENVIRONMENT	2020	2019 ⁶	2018
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GREENHOUSE GAS EMISSIONS

million metric tons CO₂e

Scope 1 GHG Emissions	4.5	5.4	5.4
Scope 2 GHG Emissions	0.4		

Scope 1 GHG Emissions by Constituent Gas

Carbon Dioxide (CO ₂)	4.2	5.0	4.7
Methane (CH ₄)	0.3	0.4	0.7
Nitrous Oxide (N ₂ O)	0.003	0.004	0.004

Scope 1 Emissions by Source

Combustion	3.6	4.0	3.6
Flaring	0.5	1.0	1.2
Pneumatics	0.1	0.2	0.4
Other Sources	0.2	0.2	0.2

GHG INTENSITY

Scope 1 GHG Emissions in metric tons CO₂e/MBoe

GHG Intensity Rate	13.6	15.0	17.7
GHG Intensity Rate by Source			
Combustion	11.1	11.0	11.7
Flaring	1.6	2.8	4.0
Pneumatics	0.2	0.5	1.3
Other Sources	0.7	0.7	0.7

METHANE INTENSITY

Methane Intensity Rate (metric tons CO ₂ e/MBoe)	0.8	1.2	2.2
Methane Emissions Percentage (of natural gas production only)	0.08	0.12	0.22

WELLHEAD GAS CAPTURE

Wellhead Gas Capture Rate	99.6%	98.8%	98.4%
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EOG Emissions Ambition and Targets

**NET
ZERO**

Ambition for Scope 1
and Scope 2 GHG
Emissions by 2040

13.5

GHG Intensity Rate
by 2025

0.06

Methane Emissions
Percentage by 2025

ZERO

Routine Flaring by 2025

99.8%

Wellhead Gas Capture
Rate in 2021

	2020	2019	2018
WATER			
Total Water Used (MMBbls)	185	268	250
Reuse	84	91	52
Percent of total	46%	34%	21%
Non-Fresh Water	65	111	105
Percent of total	35%	41%	42%
Fresh Water	36	67	93
Percent of total	19%	25%	37%
Water Intensity Rate (Bbls/Boe)	0.56	0.74	0.82
SPILLS			
Bbls, except rate			
Spills Over Five Barrels			
Oil Spill Volume	2,081	3,151	14,302
Recovered	1,379	2,374	12,408
Unrecovered	701	777	1,894
Oil Spill Rate (Bbls/MBoe)	0.006	0.009	0.047
Recovered	0.004	0.007	0.041
Unrecovered	0.002	0.002	0.006
Spills Over One Barrel			
Oil Spill Volume	2,514		
Recovered	1,612		
Unrecovered	902		
Oil Spill Rate (Bbls/MBoe)	0.008		
Recovered	0.005		
Unrecovered	0.003		
Produced Water Spill Volume	14,526		
Recovered	8,961		
Unrecovered	5,565		

DATA TEAR SHEET cont

SOCIAL

2020 2019 2018

OUR PEOPLE

Employees (as of December 31)	2,776	2,801	2,684
Employee Voluntary Turnover ³	1.5%	3.3%	5.0%

EMPLOYEE REPRESENTATION

percent, as of December 31

Total

Female	30.3	30.0	29.5
Minority ⁴	25.9	25.0	23.2
Hispanic or Latino	15.1	14.7	13.9
Black or African American	2.4	2.4	2.2
Asian	5.8	5.4	5.0
Other ⁵	2.6	2.5	2.2

Executive- and Senior-Level Managers⁴

Female	17.6	8.8	8.8
Minority ⁴	11.8	11.8	8.8
Black or African American	2.9	2.9	2.9
Asian	5.9	5.9	5.9
Other ⁵	2.9	2.9	0.0

First- and Mid-Level Managers⁴

Female	16.4	18.3	18.0
Minority ⁴	18.8	17.5	16.3
Hispanic or Latino	10.3	9.3	9.2
Black or African American	1.8	1.9	1.2
Asian	5.2	4.6	4.2
Other ⁵	1.5	1.6	1.7

Professionals⁴

Female	36.6	36.0	36.1
Minority ⁴	28.8	28.3	27.8
Hispanic or Latino	12.4	12.0	12.2
Black or African American	2.9	2.9	2.7
Asian	10.8	10.8	10.4
Other ⁵	2.9	2.7	2.5

	2020	2019	2018
All Other			
Female	32.9	31.4	30.6
Minority ⁴	27.7	26.5	23.4
Hispanic or Latino	21.4	20.8	18.4
Black or African American	2.3	2.1	2.2
Asian	1.1	0.7	0.5
Other ⁵	3.0	2.9	2.3
SAFETY			
Total Recordable Incident Rate (incidents per 200,000 hours worked)			
Employee	0.56	0.20	0.71
Contractor	0.42	0.67	0.89
Workforce	0.45	0.61	0.87
Lost Time Incident Rate (incidents per 200,000 hours worked)			
Employee	0.13	0.10	0.14
Contractor	0.13	0.21	0.26
Workforce	0.13	0.19	0.25
Work-Related Fatalities			
Employee	0	0	0
Contractor	1	0	0

UNITS OF MEASURE

Bbls – barrels

Bcf – billion cubic feet of natural gas

Boe – barrels of oil equivalent

CO₂e – carbon dioxide equivalent

GHG – greenhouse gas

MBoe – thousand barrels of oil equivalent

MMBbls – million barrels

MMBoe – million barrels of oil equivalent

¹ Metrics presented are for EOG's U.S. Operations. For more detailed descriptions of the metrics and information regarding the methodology used to calculate them, including formulas, see the *Appendix*.

² The metrics in this table and elsewhere in this report have been calculated using the best available information at the time of preparation of this report. The data utilized in calculating such metrics is subject to certain reporting rules, regulatory reviews, definitions, calculation methodologies, adjustments and other factors. These metrics are subject to change if updated data or other information becomes available. Metrics in this table and elsewhere in this report in respect of prior years may be revised from previous Sustainability Reports to reflect updated data and other information. Any updates to the metrics in this table, prior to our next Sustainability Report, will be set forth in the data tear sheet posted to the "Sustainability" section of the EOG website. Total amounts in this table and presented elsewhere in this report may not equal the sum of their components due to rounding. Percent changes presented in this report may reflect rounding.

³ Does not include voluntary retirement rates of 0.9%, 1.6% and 1.5% for 2020, 2019 and 2018, respectively.

⁴ As defined by the U.S. Equal Employment Opportunity Commission.

⁵ Other includes American Indian/Alaska Native, Native Hawaiian or Other Pacific Islander, and Two or More Races.

⁶ Updated based on a review and resubmission of certain 2019 emissions data to the U.S. Environmental Protection Agency in November 2021. The updated data revises, replaces and supersedes previously disclosed 2019 emissions data and related comparative metrics.